



HUMAN RESOURCE SERVICES

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f_gyxsb`ckZf_kl`bl`meq`bd_`e`ed`jm]b`p`f`_gg`uj`o`i`h`^Z`Z`l`m`q`b`l`^`h`v`e`_`b`g`_`l`v`
k`h`h`l`_`l`k`l`m`x`k`r`_`_`i`_`^`Z`h`b`q`j`Z`a`h`_`Z`^`g`e`b`j`_`i`h`^`Z`Z`g`d`e`y`q`Z`p`i`e`h`f`
g`_`h`[`o`h`^`b`^`e`d`[`m`q`_`g`m`q`Z`s`b`d`k`a`y`m`q`Z`x`Z`g`p`e`b`c`k`d`Z`g`_`j`h`^`g`h`y`c`a`u`d`k`e`b`d`e`Z`k`k`_`_`k`l`v`
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Mqbl_e`v`k`d`Z`Z`g`k`h`a`y`Z`q`Z`e`b`d`b`d`h`e`k`_`h`[`h`^`g`h`q`b`l`_`e`v`i`k`d`a`b`c`p`b`b`q`l`m`q`b`l`_`g`e`v`
[`u`e`g`Z`g`y`l`i`g`Z`l`h`y`g`g`Z`[`h`l`m`g`Z`Z`e`m`q`_`[`g`h`h`h`Z`Z`_`k`m`q`_`[`g`j`h`^`b`e`l`g`Z`h`e`m`]`h`^`b`_`_`\
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g`_`k`f`h`l`g`Z`h`k`m`l`k`l`g`b`h`[`o`h`^`b`d`h`Z`e`b`n`b`d`Z`p`b`b`j`Z`y`^`h`e`u`l`g`Z`h`^`l`_`j`^`_`g`Z`
^`h`d`m`f`_`g`l`Z`e`k`v`g`h`b`n`b`d`Z`l`^`b`i`e`h`f`b`e`b`_`k`e`b`b`i`e`h`Å"€D3 ö • Å "Ü`d`h`A`B`g`h`f`k`r`l`k`h`e`g`g`h`
b`e`l`g`Z`g`l`_`j`g`_`l`_`Sacramento Unified School District.<u`l`Z`d`_`f`h`_`l`_`h`l`i`j`b`g`h`
California Department of Education complaint i`h`Z`^`j`_`b`m`l`_`j`g`_`<http://www.cde.ca.gov/re/>

K^jm]bfb \hijhkZf`Z`e`m`c`k`l`Z`Z`s`Z`c`l`_`k`g`Z`d`b`f`Z`^`f`b`g`b`k`l`j`Z`l`h`j`Z`f`
Erin Hanson - Z`k`k`b`k`l`_`g`b`j`m`d`l`h`j`Z`h`e`v`g`h`j`d`j`m`j`Z`h`l`^`_`C`u`r`r`i`c`u`l`u`m` `a`n`d` `I`n`s`t`r`u`c`t`i`o`n`